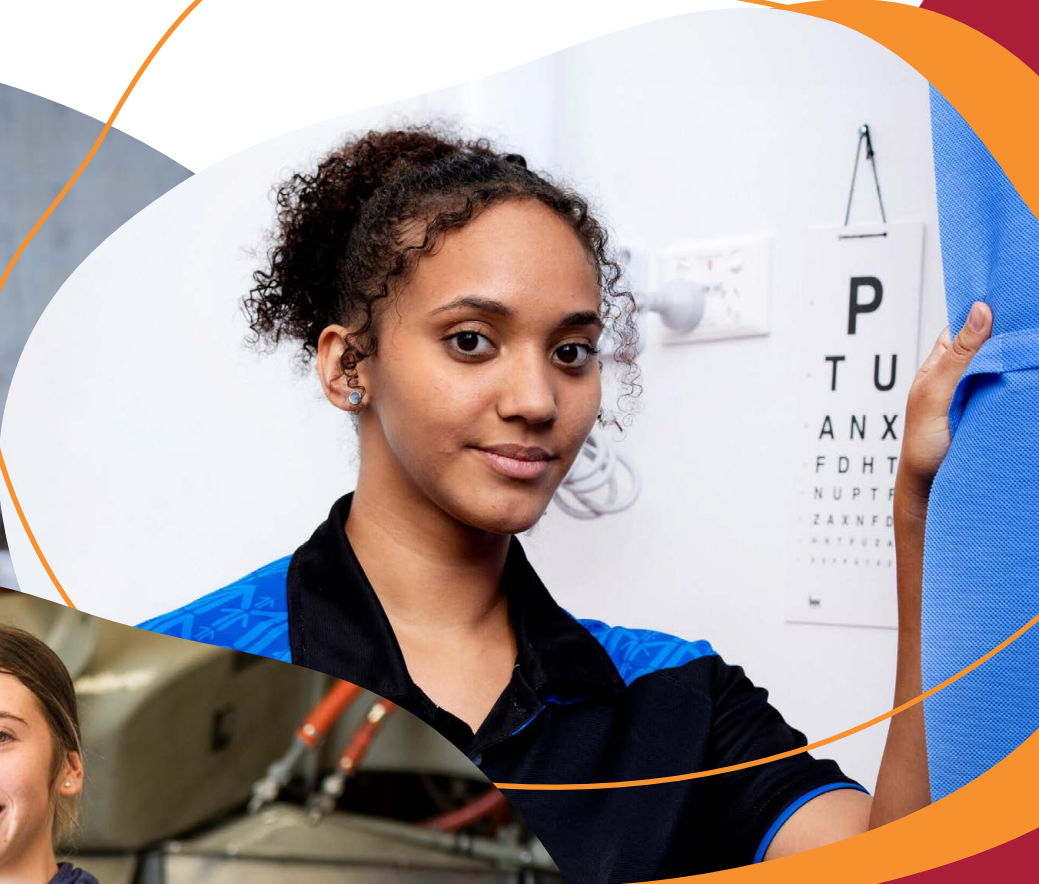


Good Jobs, Great Training

Queensland Skills Strategy
2024 – 2028



SUMMARY



**Queensland
Government**



"Queensland is investing in the power of skills to keep our economy strong and ensure every Queenslanders can share in its prosperity. From Queensland's Big Build and Homes for Queenslanders plan to the SuperGrid and clean energy transition under our *Queensland Energy and Jobs Plan*, we're backing good jobs and building skills to power our future."

Steven Miles MP
Premier of Queensland



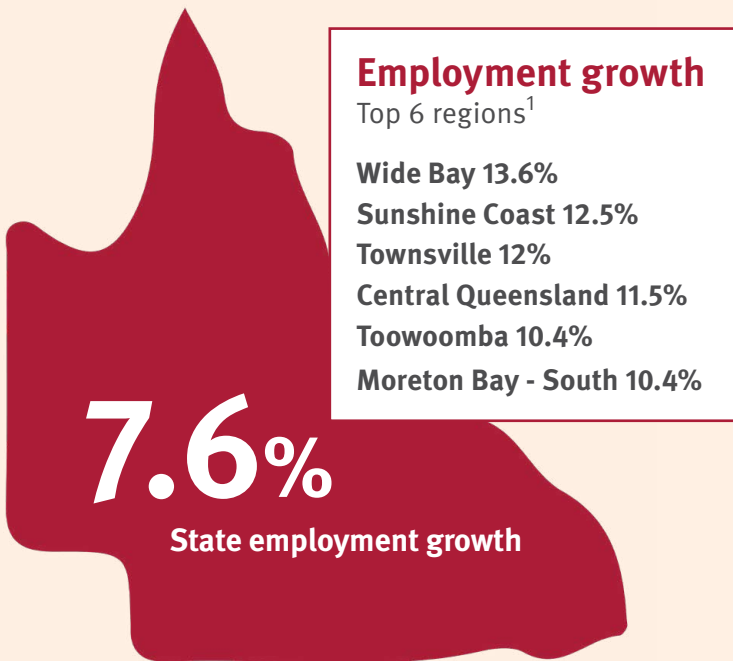
"The Miles Government's Big Build is delivering record investment in new and improved infrastructure for our great state and is setting up a pipeline of good jobs that will deliver well-paid, secure employment for a generation of Queenslanders. The *Good Jobs, Great Training: Queensland Skills Strategy 2024 – 2028* is our plan to ensure Queensland has the skilled workers our great state needs now and into the future."

Lance McCallum MP
Minister for Employment and Small Business and
Minister for Training and Skills Development

Queensland needs more and higher skilled workers

207,000
additional workers¹

Backing good jobs
across our regions



Employment growth by 2025-26¹

1 in 3 Queenslanders

hold a vocational education and training (VET) qualification as their highest qualification

27.8%
of women

32.9%
of First Nations peoples

39.3%
of people with disability

24%
of people who speak a language other than English at home

¹Data: Jobs Queensland (2023), *Anticipating Future Skills (AFS) Series 4*.

Source: ABS, 2021 Census data; ABS (2019), *Disability, Ageing and Carers, Australia: Summary of Findings*.

Queensland Skills Strategy

Training **1 million** Queenslanders through Free TAFE and subsidised courses

Cost-of-living relief
saving money for Queenslanders

Opening doors to
good jobs

Building better with TAFE

- ✓ **More Free TAFE**
Bringing down costs for Queenslanders to secure good, well-paid jobs
- ✓ **Funded courses for all career stages**
From training for school students to higher-level skills
- ✓ **New and upgraded TAFEs**
With state-of-the-art training facilities
- ✓ **TAFE for communities**
Delivering training and community services to meet local needs
- ✓ **TAFE driving excellence**
Leading quality and future skills delivery through collaboration and TAFE Centres of Excellence



Building skills, building Queensland

More than 70,000 Free TAFE students

Skilling up Queenslanders while driving costs down

Record \$96.2 billion Big Build

Queensland's biggest decade of infrastructure

Queensland Energy and Jobs Plan

Queensland's SuperGrid, clean energy, 100,000 jobs

\$3.1 billion Homes for Queenslanders plan

Building 1 million homes by 2046

Skilled Queenslanders for our future

68,553
new jobs

**in health care and
social assistance**

projected between
2021-22 and 2025-26²

“

Studying primary health has had a major impact on my life. It boosted my self-esteem and enabled me to achieve my dream – to give back to my community. It shows that no matter who you are or where you come from, you can achieve whatever you want if you believe in yourself.

Shaniqua Burke, Napranum

Community health worker



“

There's so many great opportunities in vocational education and training for those with skills, experience and passion to share. Becoming a trainer was a great career move for me.

Rye Stott, Townsville

High risk licensing trainer



2.1 million+
Queensland workers

or 73% of the workforce
will have a post-school
qualification by 2025-26²



² Jobs Queensland (2023), *Anticipating Future Skills (AFS) Series 4.*

Queensland Skills Strategy

Queensland's strong economy is driving opportunities across our industries and regions, and our workforces must be skilled and ready to respond.

The Queensland Skills Strategy is Queensland's five-year plan to further strengthen the state's training system to deliver skills needed to power our economy and provide access to good jobs with better pay for Queenslanders.

The strategy is also Queensland's roadmap to deliver on the National Skills Agreement, unlocking billions of dollars in areas of national priority, and is a key action under the *Good people. Good jobs: Queensland Workforce Strategy 2022–2032*.

VISION

Queensland is a job-creating
economic powerhouse
driven by **skilled Queenslanders**

FOCUS AREAS

1

Skills for good jobs

Get more Queenslanders into highly skilled jobs quicker.

We will:



- 1.1 Train one million Queenslanders.
- 1.2 Expand access to language, literacy, numeracy and digital skills for apprentices and trainees.
- 1.3 Offer more subsidised higher-level qualifications to help Queenslanders upskill and reskill.
- 1.4 Deliver strategies to meet the local skills needs of regional, rural and remote communities, employers and industries.
- 1.5 Open new funding rounds for industry-led skills solutions, such as micro-credentials.
- 1.6 Support initiatives to attract people with industry experience to reskill as trainers and assessors, particularly in regional Queensland.

2

Training that has the power to change lives

Support Queenslanders to access the lifelong benefits of training for good, highly skilled jobs.

We will:



- 2.1 Launch a new TAFE-led Career Ready VET in Schools program to help students transition from school to work, with TAFE leading delivery of funded training and more Trade Tasters for school students, supported by a network of quality Skills Assure Suppliers.
- 2.2 Deliver additional Indigenous Workforce and Skills Development Grants that fund training and workforce projects for First Nations peoples.
- 2.3 Work with First Nations communities on actions to Close the Gap on training outcomes.
- 2.4 Offer more pre-apprenticeships and Work Skills Traineeships as pathways to further training and employment.

3

TAFE for all Queenslanders

Deliver training across Queensland and skills for local economies by putting TAFE at the heart of the training system.

We will:



- 3.1 Deliver more Free TAFE.
- 3.2 Support TAFE to deliver skills needed in regional communities.
- 3.3 Continue to deliver upgraded and new TAFE facilities.
- 3.4 Work with the Australian Government on national TAFE priorities, including to deliver TAFE Centres of Excellence.

4

A training system backing Queenslanders

Build on the strengths of our world-class training system by working with our partners, promoting opportunities offered by training and standing up for Queenslanders.

We will:



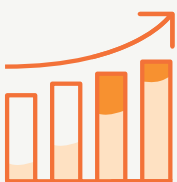
- 4.1 Work with the Australian Government on delivering National Skills Agreement outcomes for Queensland.
- 4.2 Improve and streamline information about careers and training pathways so it is easier to access and understand.
- 4.3 Promote the benefits of training pathways to good jobs.
- 4.4 Enhance industry input on workforce skills needs and the courses we fund through an expanded industry engagement model.

5

Quality and results driven

Focus on economic priorities, local needs and student outcomes so our training system delivers for Queensland.

We will:



- 5.1 Publish the first annual Training Priorities Plan outlining how the Queensland Government is supporting skills across the state.
- 5.2 Develop a new Skills Assure Supplier framework that delivers quality training in priority skills.
- 5.3 Ensure students are heard through a new student journey survey.
- 5.4 Ensure Queenslanders have access to independent support through the Queensland Training Ombudsman.

What we will achieve

A training and skills system valued by all

All Queenslanders can participate in training

Investing in skills for jobs and the economy

Successful outcomes for students

Access to training when and where it is needed

Responsive investment informed by evidence

Skills pathways for all career stages

The Queensland Government supports great training that leads to good jobs with better pay for Queenslanders.

Career Ready
Skills and support to choose a career and get your first job

School students



- Get set for life after school, with career information, training and industry experience available through a new Career Ready VET in Schools program.
- Get a taste for careers in health care, carpentry, cookery and more through TAFE's Trade Tasters.
- Complete a funded course while at school that aligns with real job opportunities.

Career Start
Skills and support to start your career

Job seekers



- Make a good career start, with Free TAFE and more subsidised training for jobs that are in demand.
- Access language, literacy, numeracy and digital skills to help you learn and succeed in your job search.
- Diverse and vulnerable job seekers can access additional support, including pre-apprenticeship opportunities.
- Women can find supported training pathways to forge successful skilled careers.

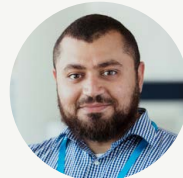
Apprentices and trainees



- Queenslanders can access free and low-fee apprenticeships and traineeships in traditional and emerging industries.
- More support is available for apprentices and trainees to complete their training, including access to language, literacy, numeracy and digital skills.

Career Boost
Skills to take your career to the next level

Workers



- Workers can access more opportunities to upskill and reskill.
- Sign-up for Free TAFE, which provides skills employers want at certificate and diploma levels.
- Go next level, with more funded higher-level qualifications, certificate IV and higher.
- Skilled workers can access support to become a trainer and assessor, and share their expertise to build future workforces.

More support to succeed



Help to find your path

- Find information about careers and training pathways that is easier to understand.
- Explore your options, with information about government-funded courses aligned to jobs and further study.
- Discover more training closer to you.
- Gain peace of mind, with support for students, apprentices and trainees available through the Queensland Training Ombudsman.



Support for diverse Queenslanders

- Benefit from targeted support to complete training and find a job.
- Access training that meets the diverse learning needs of students, including First Nations, multicultural and mature age Queenslanders and people with disability.
- Non-English speakers can find information about training pathways in different languages.

Skills solutions for Queensland

The Queensland Government is listening and delivering through the strategy, and will work with business, industry and training providers to build a **responsive, accessible and valued training system** focused on priority skills development and improving access to training for Queenslanders.

Improving access

Training where you need it



- More local training aligned with community needs.
- TAFE, training providers, universities and industry working together to deliver TAFE Centres of Excellence.
- More traineeships in community construction and environmental projects through the Skilling Queenslanders for Work initiative.
- New and revitalised TAFE campuses for Queensland communities.

Skilling workers

Skilled workers for your business



- Focus on industry and workforce skills priorities, including flexible and emerging skills.
- Increased access to language, literacy, numeracy and digital skills.
- More training aligned with local business needs.
- Expanded advice from industry on skills needs and courses.
- More user-friendly information about training pathways for businesses.

Delivering outcomes

Training in the skills Queensland needs



- A modern and responsive TAFE at the heart of the training sector in support of the National Skills Agreement commitment.
- Partnering with Skills Assure Suppliers to deliver skills priorities and student outcomes.
- Supporting initiatives to attract people with industry experience to reskill as trainers and assessors, particularly in regional Queensland.

Working together

Collaborating to skill Queensland



- Training to meet current and future industry needs aligned with Queensland's economic opportunities.
- Short courses and flexible training programs that respond to priority and emerging skills needs.
- Expanded advice from industry on skills needs and courses.
- Cross-sector collaboration with industry, employers, unions and other stakeholders as part of a high-performing training system.

Skilling workforces, changing lives



“

Work experience is what set me up for success; it helped me see what it was really like to work in different trades and meant I could choose the right path – which turned out to be the start of an amazing career in auto-electrics.

Abby-Rose Bowman, Mount Ossa, Mackay region

Apprentice automotive electrician, pictured with her employer Emmanuel Borg from NQ Autospars

“

Through the Cherbourg service centre I've learned new skills and been able to get back into work, working with a big company like Fujitsu. Being able to learn and work on Country has been really important.

Geoffrey Dowling, Cherbourg

Service desk agent and proud Wakka Wakka man



“

Settling in Australia with a young family, I needed to gain skills quickly to get a job. The UpCyclinc project helped me gain construction skills in a hands-on way, which is how I like to learn, with language and other support to do well at work and adjust to life in our new community.

Htoo Khaing, Cairns

Construction worker






The Good Jobs, Great Training: Queensland Skills Strategy 2024 – 2028 is an initiative of

Good people
Good jobs | **Queensland Workforce
Strategy 2022–2032**

Download the full strategy at
qld.gov.au/SkillsStrategy



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