



# EDUCATE TO EMPLOY REPORT 2023



# Foreword

Welcome to a snapshot of the pathways from education to employment for the Greater Springfield region. An area incorporating the suburbs of;

- Augustine Heights
- Brookwater
- Springfield
- Springfield Central
- Springfield Lakes
- Spring Mountain

Our focus here is especially looking at data for insights around high school completers and school-leavers from the following institutions:

- Springfield Central State High School
- St Peters Lutheran College
- The Springfield Anglican College
- Woodcrest State College
- St Augustine's College
- Hymba Yumba Independent School

## Partnerships

**GREATER  
SPRINGFIELD** | By  
Springfield  
City Group



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The Springfield Regional Jobs Committee is proudly supported and funded by the Queensland Government.



*The Springfield Regional Jobs Committee acknowledges the traditional owners of the lands on which we live and work. We recognises the continuing connection to lands, waters and communities and we pay our respect to Aboriginal and Torres Strait Islander cultures; and to Elders past and present.*

# Introduction to Greater Springfield

Reaffirming its devotion to education, health, and innovation, Springfield celebrated its 30th anniversary alongside population expansion, setting it up to rival Darwin in future years. 30 years on from Springfield City Group's acquisition of nearly 3000 hectares near Brisbane, Springfield has emerged as a genuine contender to Brisbane's Central Business District (CBD), boasting a CBD twice as large. The developments in Springfield are projected to cost \$85bn upon completion, drawing an expected population of 112,211 by 2041.

Transportation and commute times were major considerations, highlighted by the establishment of two train stations in Springfield Central and Springfield in December 2013. Almost 86% of Brisbane's metropolitan workforce is within a 30-minute drive, with Springfield being closer to Brisbane CBD than North Lakes, Redcliffe, Victoria Point, and Kholo.

With a population of 40,611, 34.8% of whom are foreign-born, Springfield thrives as a youthful, family-oriented community with an average resident age of 31.4 years. The region prioritises education, boasting 13 schools and 21 Early childhood education and care centres.

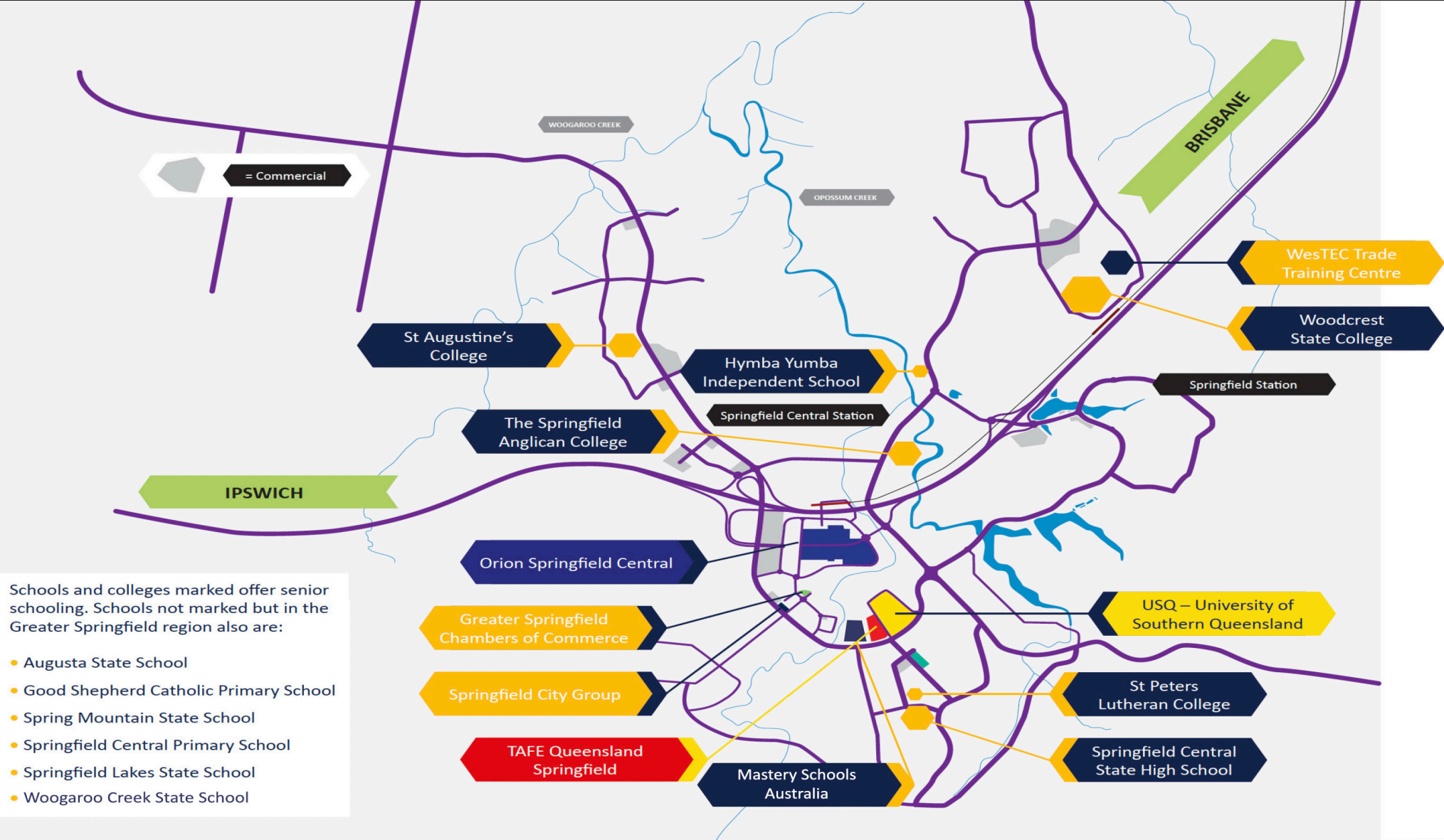
Accommodating this demographic, Springfield offers numerous family and community activities, including the \$70m Brighton Homes Arena, the Orion Swimming Lagoon, multiple gym facilities, and more. Importantly, 30% of Greater Springfield is dedicated green space.

Although the population is largely youthful, facilities for older generations are present, including Aveo Group senior living units. The new Mater Health Hub, set to open in 2023, will offer various health services and commence delivery of the Diploma of Nursing from October 2023.

Mater Private Hospital Springfield is set for a major hospital expansion in partnership with the Queensland Government to deliver a new public hospital in Springfield. Offering 174 public over-night and same day beds along with an emergency department, an intensive care unit and maternity services to cater to the rapidly growing population in Greater Springfield and Ipswich. Due for completion in late 2025, this major investment in health will see an additional 1,100 jobs in Greater Springfield.

Springfield's CBD hosts major retailers and anticipates further growth to cater to all demographics in a multicultural environment. With a focus on education, Springfield boasts a low unemployment rate of 2.9%, 1.7% below the state average.

# Map of Springfield (Schools)



# Anticipating Future Skills

Jobs Queensland offers the government strategic counsel on skills demand, future workforce planning, and development, including apprenticeships and traineeships.

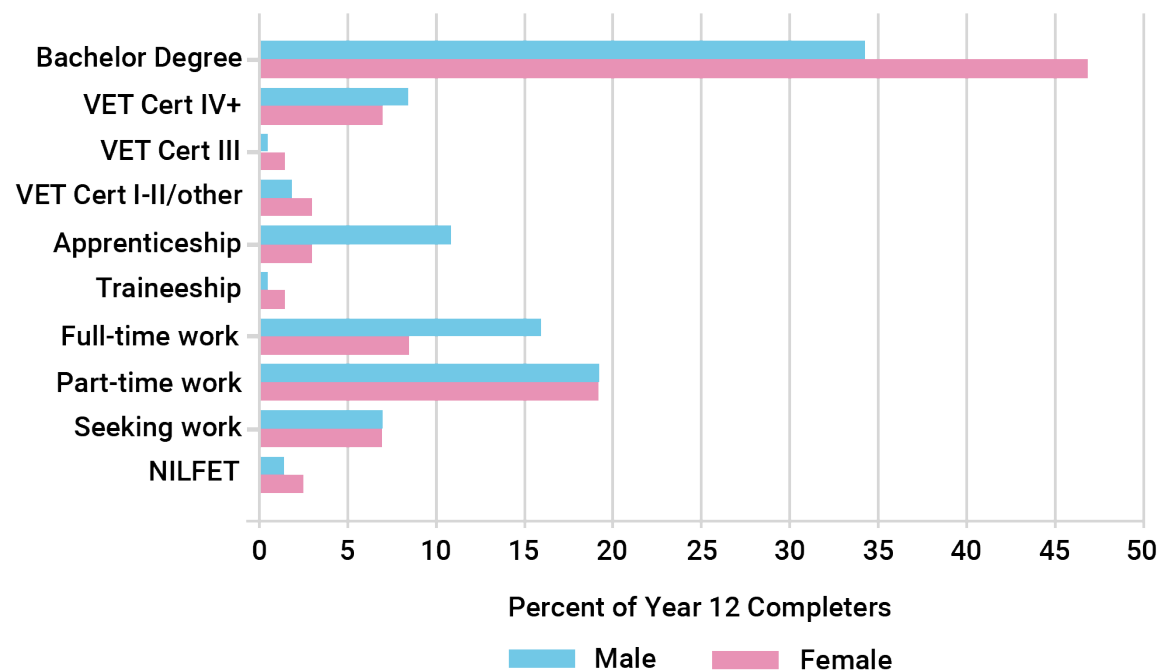
One key initiative is the Anticipating Future Skills project, conducting economic modelling of potential scenarios to inform workforce strategy.

A baseline scenario until 2025, derived from 2022 labour market, population, and economic data, alongside Queensland Government's 2020-21 Budget papers, provides key industry, occupation, region, and qualification data. This uses the classification system of the Australian Bureau of Statistics (ABS).

The employment projections presented here pertain to the SA4 region of Ipswich, encompassing Archerfield airport to the east, the New South Wales border to the south, Laidley to the west, and Toogoolawah to the north.

As of 2022, the SA4 Ipswich region anticipates employment growth from 154,123 to 171,222 according to Jobs Queensland's baseline estimates, signifying an increase of 16,999 employees.

Interestingly, industries predominantly staffed by men aren't expected to expand as rapidly as those with a higher percentage of female employees. Despite similar current employment numbers in both genders, male-dominated industries are forecast to grow at only 60 percent of the pace of female-dominated industries.



# Future Occupations

Anticipating Future Skills data comparing 2021-2022 financial year against the future skill projects for 2025-2026 suggests that there will be a growth of approximately 3,481 jobs in the top 25 most employed occupations in 2021-2022. This level of growth shows a growth rate of 6.03% across all top 25 occupations combined.

Occupation	21-22	25-26	Growth	Growth (%)	Occupation	21-22	25-26	Growth	Growth (%)
Sales Assistants	6,627	6,924	297	4.48	Receptionists	1,721	1,782	61	3.54
Aged and Disabled Carers	3,511	4,439	928	26.43	Metal Fitters and Machinists	1,674	1,657	-17	-1.02
General Clerks	3,396	3,783	387	11.40	Police	1,665	1,823	158	9.49
Truck Drivers	3,339	3,183	-156	-4.67	Office Managers	1,657	1,607	-50	-3.02
Registered Nurses	3,147	3,611	464	14.74	Checkout Operators and Office Cashiers	1,637	1,487	-150	-9.16
Child Carers	2,956	3,213	257	8.69	Kitchenhands	1,598	1,735	137	8.57
Primary School Teachers	2,597	2,823	226	8.70	Advertising, Public Relations and Sales	1,579	1,746	167	10.58
Retail Managers	2,564	2,501	-63	-2.46	Structural Steel and Welding	1,527	1,530	3	0.20
Secondary School Teachers	2,308	2,504	196	8.49	Carpenters and Joiners	1,521	1,681	160	10.52
Electricians	2,253	2,418	165	7.32	Accounting Clerks	1,515	1,474	-41	-2.71
Commercial Cleaners	2,243	2,196	-47	-2.10	Packers	1,412	1,400	-12	0.85
Storepersons	1,997	2,166	169	8.46	Motor Mechanics	1,373	1,433	60	4.37
Education Aides	1,874	2,056	182	9.71	<b>Total Occupations</b>	<b>57,691</b>	<b>61,172</b>	<b>3,481</b>	<b>6.03</b>

**Reference:** Jobs Queensland Anticipating Future Skills Data Portal. Information relating to Ipswich SA4 future skills data for the financial years of 1 July 2021 through to 30 June 2022 and 1 July 2025 through to 30 June 2026 has been consolidated and compared to show anticipated growth.



**Sales Assistants**



**Aged & Distabled Carers**



**General Clerks**



**Truck Drivers**



**Registered Nurses**

**\$1,055**

*Weekly Pay*

**1.7%**

*Future growth*

**25%**

*Full-time share*

**41 hours**

*Average full-time*

**26 years**

*Average age*

**68% female**

*Gender share*

ANZSCO ID 6211

**\$1,382**

*Weekly Pay*

**28%**

*Future growth*

**32%**

*Full-time share*

**43 hours**

*Average full-time*

**47 years**

*Average age*

**80% female**

*Gender share*

ANZSCO ID 4231

**\$1,223**

*Weekly Pay*

**12.9%**

*Future growth*

**55%**

*Full-time share*

**40 hours**

*Average full-time*

**44 years**

*Average age*

**85% female**

*Gender share*

ANZSCO ID 5311

**\$1,663**

*Weekly Pay*

**1.1%**

*Future growth*

**82%**

*Full-time share*

**49 hours**

*Average full-time*

**47 years**

*Average age*

**3% female**

*Gender share*

ANZSCO ID 7311

**\$1,937**

*Weekly Pay*

**13.9%**

*Future growth*

**49%**

*Full-time share*

**46 hours**

*Average full-time*

**43 years**

*Average age*

**89% female**

*Gender share*

ANZSCO ID 2544

**Top 10 Employment Occupations based on employees needed by 2026.**

The Anticipating Future Skills project produced a baseline scenario to 2026, based on 2021 labour market, population and economic data and the Queensland Government's 2022-23 Budget papers. Economic modelling produced data for industries, occupations, regions and qualifications, using Australian Bureau of Statistics (ABS) classification systems.





### Retail Managers

**\$1,394**

Weekly Pay

**0.3%**

Future growth

**73%**

Full-time share

**47 hours**

Average full-time

**41 years**

Average age

**50% female**

Gender share

ANZSCO ID 1421



### Primary School Teachers

**\$1,984**

Weekly Pay

**5.1%**

Future growth

**65%**

Full-time share

**45 hours**

Average full-time

**41 years**

Average age

**85% female**

Gender share

ANZSCO ID 2412



### Electricians

**\$2,120**

Weekly Pay

**10.2%**

Future growth

**86%**

Full-time share

**45 hours**

Average full-time

**34 years**

Average age

**2% female**

Gender share

ANZSCO ID 3411



### Child Carers

**\$1,059**

Weekly Pay

**5.9%**

Future growth

**43%**

Full-time share

**41 hours**

Average full-time

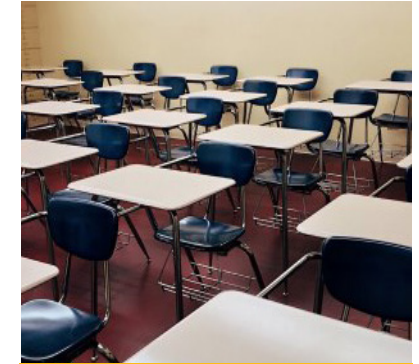
**33 years**

Average age

**95% female**

Gender share

ANZSCO ID 4211



### Secondary School Teachers

**\$2,052**

Weekly Pay

**3.7%**

Future growth

**76%**

Full-time share

**41 hours**

Average full-time

**43 years**

Average age

**62% female**

Gender share

ANZSCO ID 2414

# Future Employment Opportunities

The vision for BioPark Australia revolves around the creation of a dynamic hub where various biologic sectors such as Therapeutics, Vaccines, Med Tech, Diagnostics, and Well-being come together to flourish. At the heart of BioPark lies the provision of a comprehensive array of essential components and reagents indispensable for these industries.

Significant progress is already being made at BioPark Australia, as Southern RNA and Aegros are actively charting the development of their respective facilities within the precinct. Biopharmaceuticals company Aegros will build a new \$352 million manufacturing facility in Greater Springfield thanks to support from the Queensland Government.

Aegros aims to use its unique advanced technology to develop and manufacture lifesaving therapeutic blood products and estimates that this facility will create 348 long-term jobs across its first four years of operation in Greater Springfield.



# Main Destination of Students

Every student who completed Year 12 was allocated to a primary destination. This classification scheme places greater emphasis on destinations associated with further education rather than other types of destinations. For instance, if a Year 12 graduate is simultaneously engaged in both studying and employment, their primary destination is documented as 'studying'.

## Post-school destinations of survey respondents from Springfield Schools in 2022.

### Main destination for students who completed a VET qualification.

Main Destination	VETiS		non-VETiS		Total	
	#	%	#	%	#	%
Bachelor Degree	157	38.4	43	57.3	200	41.3
VET Certificate IV+	28	6.8	9	12.0	37	7.6
VET Certificate III	5	1.2	0	0.0	5	1.0
VET Certificate I, II or Other	7	1.7	5	6.7	12	2.5
Apprenticeship	29	7.1	2	2.7	31	6.4
Traineeship	5	1.2	0	0.0	5	1.0
Full-time employment	49	12.0	8	10.7	57	11.8
Part-time employment	86	21.0	7	9.3	93	19.2
Seeking work	33	8.1	1	1.3	34	7.0
NILFET	10	2.4	0	0.0	10	2.1
<b>Total</b>	<b>409</b>	<b>—</b>	<b>75</b>	<b>—</b>	<b>484</b>	<b>—</b>

### Main destination for school-based apprenticeship or trainee students.

Main Destination	SAT		non-SAT		Total	
	#	%	#	%	#	%
Bachelor Degree	11	29.7	189	42.3	200	41.3
VET Certificate IV+	3	8.1	34	7.6	37	7.6
VET Certificate III	0	0.0	5	1.1	5	1.0
VET Certificate I, II or Other	1	2.7	11	2.5	12	2.5
Apprenticeship	6	16.2	25	5.6	31	6.4
Traineeship	1	2.7	4	0.9	5	1.0
Full-time employment	5	13.5	52	11.6	57	11.8
Part-time employment	7	18.9	86	19.2	93	19.2
Seeking work	3	8.1	31	6.9	34	7.0
NILFET	0	0.0	10	2.2	10	2.1
<b>Total</b>	<b>37</b>	<b>—</b>	<b>447</b>	<b>—</b>	<b>484</b>	<b>—</b>

# Education and Training

Exploring the main destinations in terms of education and training, which comprises Bachelor Degree, VET Certificate IV+, VET Certificate III, VET Certificate I-II/other, Apprenticeship, and Traineeship. The statistical breakdown is as follows: 59.9%, 9.9%, and 290 out of 484 Year 12 graduates from Springfield schools continued with education or training in the year 2022. Furthermore, 48 of these Year 12 graduates from Springfield Schools opted for a dual degree program, merging two bachelor degrees into a solitary course of study.

Instiution name	Male		Female		Total	
	#	%	#	%	#	%
Queensland University of Technology	29	24.2	36	21.2	65	22.4
The University of Queensland	13	10.8	37	21.8	50	17.2
Griffith University	19	15.8	26	15.3	45	15.5
University of Southern Queensland	13	10.8	20	11.8	33	11.4
TAFE Queensland Greater Brisbane	13	10.8	7	4.1	20	6.9
Other private training college	8	6.7	11	6.5	19	6.6
Other institution	3	2.5	8	4.7	11	3.8
Australian Catholic University	2	1.7	5	2.9	7	2.4
TAFE Queensland SkillsTech	5	4.2	1	0.6	6	2.1
Interstate university	3	2.5	3	1.8	6	2.1
Southern Cross University	2	1.7	2	1.2	4	1.4
TAFE Queensland Darling Downs SW	0	0.0	4	2.4	4	1.4
JMC Academy	1	0.8	2	1.2	3	1.0

Institution name	Male		Female		Total	
	#	%	#	%	#	%
Central Queensland University	0	0.0	3	1.8	3	1.0
Blue Dog Training	2	1.7	0	0.0	2	0.7
Other/Unspecified Queensland TAFE	1	0.8	1	0.6	2	0.7
University of the Sunshine Coast	1	0.8	1	0.6	2	0.7
Fast-food restaurant	1	0.8	0	0.0	1	0.3
Interstate TAFE	1	0.8	0	0.0	1	0.3
Motor Trades Association	1	0.8	0	0.0	1	0.3
Other/Unspecified QLD University	1	0.8	0	0.0	1	0.3
Training & Assessment Mentor	1	0.8	0	0.0	1	0.3
James Cook University	0	0.0	1	0.6	1	0.3
SAE (Qantm College)	0	0.0	1	0.6	1	0.3
TAFE Queensland North Queensland	0	0.0	1	0.6	1	0.3
	<b>120</b>	<b>—</b>	<b>170</b>	<b>—</b>	<b>290</b>	<b>—</b>

# Education and Training

Study Field	Male		Female		Total	
	#	%	#	%	#	%
Nursing	7	5.8	29	17.1	36	12.4
Business and Management	12	10.0	10	5.9	22	7.6
Behavioural Science	4	3.3	16	9.4	20	6.9
Teacher Education	2	1.7	17	10.0	19	6.6
Communication and Media Studies	8	6.7	10	5.9	18	6.2
Other Health	5	4.2	13	7.6	18	6.2
Other Society and Culture	5	4.2	9	5.3	14	4.8
Sales and Marketing	4	3.3	8	4.7	12	4.1
Other Engineering and Related Tech.	9	7.5	1	0.6	10	3.4
Building	8	6.7	2	1.2	10	3.4
Mechanical, Indust. Engineering & Tech.	8	6.7	2	1.2	10	3.4
Other Natural and Physical Sciences	4	3.3	6	3.5	10	3.4
Pharmacy	3	2.5	6	3.5	9	3.1
Other Information Technology	7	5.8	1	0.6	8	2.8
Electrical & Elect. Engineering & Tech.	6	5.0	2	1.2	8	2.8
Law	1	0.8	7	4.1	8	2.8

Study Field	Male		Female		Total	
	#	%	#	%	#	%
General Education Programmes	2	1.7	5	2.9	7	2.4
Computer Science	4	3.3	2	1.2	6	2.1
Justice and Law Enforcement	1	0.8	5	2.9	6	2.1
Mathematical Sciences	4	3.3	1	0.6	5	1.7
Biological Sciences	2	1.7	3	1.8	5	1.7
Human Welfare Studies and Services	2	1.7	3	1.8	5	1.7
Visual Arts and Crafts	2	1.7	3	1.8	5	1.7
Rehabilitation Therapies	1	0.8	4	2.4	5	1.7
Aerospace Engineering and Tech.	4	3.3	0	0.0	4	1.4
Medical Studies	2	1.7	2	1.2	4	1.4
Political Science and Policy Studies	2	1.7	2	1.2	4	1.4
Architecture and Urban Environment	1	0.8	3	1.8	4	1.4
Graphic and Design Studies	2	1.7	1	0.6	3	1.0
Accounting	1	0.8	2	1.2	3	1.0
Other	10	8.3	25	14.7	35	12.1
<b>Total (Students)</b>	<b>120</b>	<b>—</b>	<b>170</b>	<b>—</b>	<b>290</b>	<b>—</b>

44 out of 484 Year 12 completers were not engaged in education, employment or training at the time of the survey

9.1% Not Engaged

## Top 6 Reasons

Year 12 completers from Springfield schools were not engaged in education, employment or training.



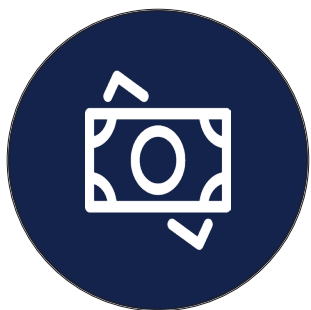
**20.5%** waiting for course or training to begin



**15.9%** wanted a break from study



**13.6%** Not interested in further study or already finished studying



**11.4%** wanted to earn their own money



**9.1%** due to health reasons



**6.8%** looking for work, apprenticeship or traineeship

*Reference: Queensland Government Department of Education - Next Step Data 2022  
[alt-qed.qed.qld.gov.au](https://alt-qed.qed.qld.gov.au)*

# Mater Education (Springfield)

Mater Education offers their courses across a range of campuses in Queensland, providing their students with a well-rounded and in-depth study experience. A team of highly skilled educators, clinical facilitators, and student services professionals are committed to supporting students throughout their journey.

When it comes to infrastructure, Mater Education is recognised for its outstanding contributions to healthcare education, training and simulation. They're especially known for their top-tier clinical simulation programs and facilities.

The teaching approach is both practical and effective, through a blend of theoretical learning and practical training. This combination ensures that students not only grasp the concepts, but are also well prepared and confident in best-practice care techniques.

One of their standout features of their program is the workplace placement opportunities, allowing students to gain firsthand experience in Mater's hospitals and healthcare services with a collaboration of select partners.

Joining Mater Education means joining a remarkable network with the ability to connect with other healthcare professionals who share their passion. This network provides support, opportunities for collaboration, and a platform to lay the foundation for an exciting and professional career.



  
matereducation.qld.edu.au

# TAFE Queensland (Springfield)

Discover the Springfield campus, strategically located in a developing corridor between Brisbane and Ipswich. The growth seen by Greater Springfield in the last decade is simply unprecedented, and it's poised to rise as one of the biggest communities in Queensland in the next 30 years. The Springfield campus is a gem in the heart of Education City, marking the centre of learning in the larger Springfield area.

## Diverse Study Opportunities at Springfield Campus

Springfield campus offers an impressive spectrum of study areas. From business, child care, first aid, justice studies, leadership and management, to remedial massage, they have it all. Plus, its location is impressively convenient—just a quick hop from the Springfield train station and nearby child care facilities.

## Experience Top-Notch Facilities and Services

The campus extends far beyond academics. It has a modern child care training facility, a buzzing student hub, well-appointed student kitchens, handy vending machines, and state-of-the-art video conference rooms.

The TAFE Queensland Springfield campus is where quality education blends seamlessly with opportunity.





# TAFE Queensland (Springfield) Offerings

TAFE Queensland's Springfield campus is more than just an educational institution; it's a hub of opportunities for those looking to forge a path in diverse career paths. Whether you're passionate about providing individual support or understanding the intricacies of community services, the campus has the ideal course for you. For those passionate about early childhood education, the Springfield campus has you covered with a specialised Certificate III.

But the journey doesn't stop at Certificate III. The campus further expands opportunities with Certificate IV offerings that guide students into the realms of Child, Youth and Family Intervention, Youth Work, Community Services, and Justice Studies.

For those looking to pursue a career in leadership or legal roles, the Springfield campus is the place to be. The Business, Leadership and Management, and Paralegal Services diplomas are provided for students with a sense of industry dynamics and legal intricacies.

At TAFE Queensland Springfield campus, it's not just about acquiring a certificate or diploma; it's about embarking on a journey that aligns with your passion and career aspirations.

Code	Education Pathway
CHC33015	Certificate III in Individual Support
CHC32015	Certificate III in Community Services
CHC30121	Certificate III in Early Childhood Education and Care
HLT33115	Certificate III in Health Services Assistance
CHC40313	Certificate IV in Child, Youth and Family Intervention
CHC40413	Certificate IV in Youth Work
CHC42015	Certificate IV in Community Services
10971NAT	Certificate IV in Justice Studies
CHC50313	Diploma of Child, Youth and Child Intervention
CHC50413	Diploma of Youth Work
HLT52015	Diploma of Remedial Massage
CHC50121	Diploma of Early Childhood Education and Care
10972NAT	Diploma of Justice Studies
BSB50120	Diploma of Business
BSB50420	Diploma of Leadership and Management
BSB50720	Diploma of Paralegal Services

# University of Southern Queensland (UniSQ) Springfield

UniSQ Springfield is a noteworthy institution with a unique 'Community-Centred – Career-Focused' approach. Prioritising student needs, the university employs cutting-edge technology and innovative program delivery to foster a comprehensive learning environment. Its high-end facilities and dedicated support networks position students for success in dynamic job markets.

The university's library is abundant with resources, including digital books, journals, and dedicated study spaces. Round-the-clock computer labs, kitted out with up-to-date Windows and Mac systems, are available across the campus, complemented by a reliable wireless network.

To assist students who may find academic life challenging, UniSQ provides an assortment of free support services. These include academic and personal counselling, career development guidance, welfare and study support, alongside specific aid for elite athletes and students with disabilities.

Fitness enthusiasts will appreciate the well-equipped gym at The Works Springfield Health and Recreation Club. UniSQ also has student accommodation at the nearby Education City Residential Village, offering fully-furnished, modern apartments and additional assistance for those seeking off-campus housing.



[unisq.edu.au](http://unisq.edu.au)



# UniSQ Springfield Offerings

Code	Education Pathway
ACSP	Academic Communication Skills Program
ADBZ	Associate Degree of Business
ADCJ	Associate Degree of Criminology and Criminal Justice
ADCN	Associate Degree of Construction
ADNG	Associate Degree of Engineering
ADSS	Associate Degree of Spatial Science
BACT	Bachelor of Accounting
BALW	Bachelor of Arts and Bachelor of Laws
BART	Bachelor of Arts
BAVN	Bachelor of Aviation
BBIZ	Bachelor of Business
BCAW	Bachelor of Creative Arts and Community Wellbeing
BCNH	Bachelor of Construction (Honours)
BCNM	Bachelor of Communication and Media
BDIT	Bachelor of Design and Interactive Technologies
BECH	Bachelor of Early Childhood
BEED	Bachelor of Early Childhood Education
BENH	Bachelor of Engineering (Honours)
BENS	Bachelor of Engineering Science
BFSP	Bachelor of Film and Screen Production
BGEN	Bachelor of General Studies

Code	Education Pathway
BITC	Bachelor of Arts and Bachelor of Business
BMUC	Bachelor of Music
BPED	Bachelor of Primary Education
BRBZ	Bachelor of Information Technology
BSED	Bachelor of Secondary Education
BSPH	Bachelor of Spatial Science (Honours)
BSST	Bachelor of Spatial Science Technology
BTVR	Bachelor of Television and Radio Production
BZIT	Bachelor of Business and Bachelor of Information Technology
BZLW	Bachelor of Business and Bachelor of Laws
DAPC	Diploma of Professional Communication
DAPP	Diploma of Professional Photography
DPHD	Doctor of Philosophy
GCBU	Graduate Certificate of Business
GDBZ	Graduate Diploma of Business
MBIZ	Master of Business
MCYCS	Master of Cyber Security
MISP	Master of Information Systems
MRES	Master of Research
TPPG	Tertiary Preparation Pathway

# Mater Hospital (Springfield)

Mater Hospital consolidates over a century of expertise and compassionate care to enhance the health of the Springfield community.

Their services extend beyond the hospital walls, reaching into people's homes and the broader community, with a particular focus on refugee and First Nations communities. This comprehensive approach reflects the hospital's commitment to world-class healthcare delivery.

Central to the mission of Mater Hospital is the desire to address unmet health needs. This motivation propelled the decision to construct the first hospital in the master-planned community of Springfield in 2015. The proposed Stage 2 expansion is designed to cater to the current and future health needs of the rapidly expanding Western Corridor. Additionally, this initiative provides the Queensland Government with several significant advantages over other potential options for delivering hospital services in the region.

## The expansion will deliver the following infrastructure:

- 174 public overnight and same-day beds, bringing the total number of beds to 233
- Intensive Care Unit and maternity services
- a much-needed Emergency Department
- more operating theatres and endoscopy suites
- increased clinical capability for more complex care to be delivered locally.



# Northrop Grumman Australia

Northrop Grumman Australia has formed strategic partnerships to address some of the most pressing challenges in space, aeronautics, defence, and cyberspace. In doing so, they aim to navigate the intricate dynamics of a globally volatile security landscape.

Northrop Grumman is led by Australians, with a network of over 800 skilled employees spread across more than 10 sites. This enables Northrop Grumman Australia to tap into global resources and consistently deliver exceptional defence capabilities tailor-made for Australia.

They have committed heavily to the Australian landscape by investing in infrastructure, research, development, and fostering community and local partnerships. This not only facilitates technological advancements but also fortifies both local and global supply chains.

For over two decades, the Australian Defence Force has relied on Northrop Grumman Australia. Their partnership has been instrumental in delivering top-tier capabilities and services. Together, they aim to protect Australia's national interests, ensure mission accomplishments, address newly arising strategic challenges, and shape the impending battlespace.

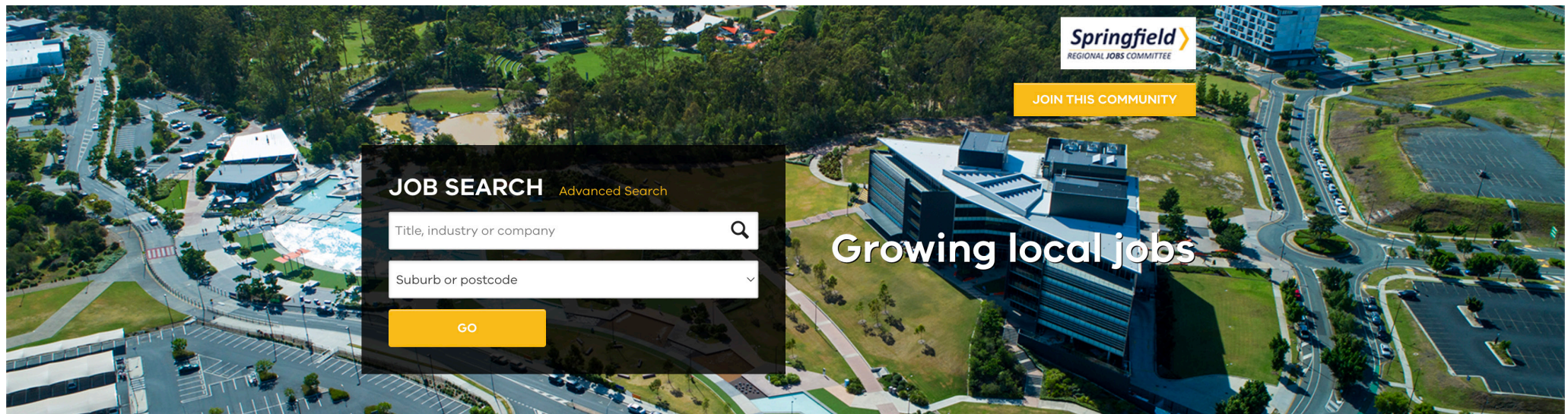


# Springfield Jobs Portal

Springfield Jobs covers the six suburbs of Great Springfield: Augustine Heights, Brookwater, Springfield, Springfield Central, Springfield Lakes and Spring Mountain. The Springfield Jobs portal is a free, online, user-friendly platform for employers and job seekers to advertise and search local employment opportunities. The portal allows you to search by location, employer or job type in the Springfield region.

Active employers can source candidates for positions by using the internal linked talent pools function and link jobs to member groups, local regions or infrastructure projects. The result of this portal is smart matching of interested talent, building strong communities with the localisation of jobs, skills, talent and human capital.

[springfieldjobs.com.au](https://springfieldjobs.com.au)



# Helpful Resources

**Queensland Government**  
[qld.gov.au](http://qld.gov.au)

**Department of Youth Justice, Employment, Small Business and Training**  
[desbt.qld.gov.au](http://desbt.qld.gov.au)

**Jobs Hub**  
Assistance for job seekers and employers.  
[dese.gov.au/jobs-hub](http://dese.gov.au/jobs-hub)

**Job Outlook**  
[labourmarketinsights.gov.au](http://labourmarketinsights.gov.au)

**Australian Government**  
[australia.gov.au](http://australia.gov.au)

**Jobs Finder**  
Connect with over 200 recruitment agencies.  
[qld.gov.au/jobs/finding/vacancies](http://qld.gov.au/jobs/finding/vacancies)

**Student Guide: Be Work Smart Workbook**  
[desbt.qld.gov.au/training/training-careers/courses/studentguide](http://desbt.qld.gov.au/training/training-careers/courses/studentguide)

**2022 School Leaver's Guide**  
[desbt.qld.gov.au/training/training-careers/career](http://desbt.qld.gov.au/training/training-careers/career)

**Life & High School Advice | We The Differents**  
[wethedifferents.qld.edu.au](http://wethedifferents.qld.edu.au)

**Business Queensland**  
The official portal for Queenslanders and Businesses looking for information on starting a business, running business or industries.  
[business.qld.gov.au](http://business.qld.gov.au)

**Support for Jobseekers / Employment and Jobs**  
[desbt.qld.gov.au/employment](http://desbt.qld.gov.au/employment)

**Training and Careers / Apprenticeships and Traineeships**  
[desbt.qld.gov.au/training](http://desbt.qld.gov.au/training)



**Springfield Regional Jobs Committee**

67 Ellenborough St, Ipswich QLD 4305

[project@springfieldrjc.org.au](mailto:project@springfieldrjc.org.au)



[facebook.com/springfieldregionaljobs](https://facebook.com/springfieldregionaljobs)

*Image source: Austadiums*